

MEMORANDUM OF UNDERSTANDING

THARUNI has been established on February 15, 2000, by **Dr. Mamatha Raghuv eer** and **Dr. P. Hemalatha Devi** with an objective to empower the women and adolescent girls. Tharuni's Vision is to build a 'society where adolescent girls and women are self-reliant and are equal partners' and Mission is 'to work for the all-round development of adolescent girls and women by providing education, health care and skills for employment'.

Tharuni continuously strives to bring awareness and give motivation to the women and adolescent girls in rural areas through workshops, health awareness camps, cultural events, anti-social evils campaigns and counseling centers. Tharuni takes up intensive campaigns against social evils like Child Marriages, Child Labour, Infanticide, Gutka consumption, HIV/AIDS, etc. Advocacy on these issues at various levels to focus the gaps in Policies, Legislations and Schemes run by Government.

Tharuni has a special News Letter for women & girls. It has so many useful articles for girls like Legislations related to Children and Women, Inspiring Articles related to women and girl achievers, Nutritive Recipes, Beauty tips, Tharuni Activities and special articles focusing every time one burning issue related to girls and women.

Tharuni runs a special SMS based Help-line (9000243000) for women & girls. Any query can be asked by the girl / woman related to their health, Education, Life – relationships, Love affairs, Career, Legal guidance, etc. The SMS will reach the concerned expert and the expert will answer the query.

Tharuni runs Resource Centers in Villages for Adolescent Girls in collaboration with an IT company – Hexagon under its CSR initiative. In these centres' girls are being trained in Soft Skills like Spoken English, Basics of Computers, Life Skills and Health Education.

Tharuni Founders and Volunteers have been Resource Persons on various issues related to women and girls to sensitize the students and faculty of Government Degree Colleges. We would like to continue our association with Government Degree Colleges, to give inputs for the capacity building of the students in **Vivekananda Government Degree College, Vidyanagar, Hyderabad** collaborating with its ICC and WEC. Students can also get a free copy of our News Letters, books and materials and utilize SMS Helpline – **Tharunopayam** to solve their problems.

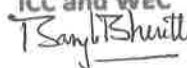
This Memorandum of Understanding is signed today, the 7th day of February, 2019 by **Dr Mamatha Raghuv eer**, Director, on behalf of Tharuni and **Dr. S Srinivas Rao**, Principal, on behalf of **Vivekananda Government Degree College, Vidyanagar, Hyderabad**.

Signature


Director

THARUNI
Hyderabad


Co-Coordinator

ICC and WEC



Principal

Vivekananda Govt Degree College,
Hyderabad



PRAJWALA

INDIVIDUAL CONSULTANT CONTRACT

This Individual Consultant Contract (hereinafter referred to as the 'AGREEMENT' is made at Hyderabad, India, this day of Wednesday, 24th September 2019.

BETWEEN

Prajwala, a pioneering anti-trafficking organisation in India dealing with prevention, rehabilitation, rescue and reintegration of victims of sexual crimes located at Survey No 64/2, 65/3, Basavaguda Road, Mankhal Village, Maheshwaram, Rangareddy - 501359.

AND

Ms. Anita Abraham, Associate Professor, VGDC, Vidyanagar, Hyderabad, residing at House No. 37-93/123, Road No. 04, Madhura Nagar, Neredmet, Hyderabad, Telangana - 500056.

WHEREAS the Consultant is professionally qualified person in the field of personality development and management, Capacity building, Leadership training, etc.

AND WHEREAS Prajwala is an anti-trafficking organisation working on the issue of sex trafficking and sex crime, with pan India and international operations.

AND WHEREAS Prajwala has planned to organize 04-day staff capacity building workshops for shelter team on team building, teamwork, leadership, counselling skills, etc for a project supported by SNF.

AND WHEREAS Consultant has agreed to enter into this AGREEMENT and proposes to work with Prajwala in coordinating, planning, and organising capacity building workshops for shelter team (04 days) (Hereinafter referred to as the "ASSIGNMENT").

Terms and Conditions of the agreement:

1. This AGREEMENT will be valid for a maximum period of 01 year, from 24th September 2019. It may be renewed by mutual consent of both Parties, depending on the fulfilment of objectives of this AGREEMENT.
2. Purpose of the agreement is planning and organising the capacity building training workshops for shelters team those who are directly dealing with victims of sex trafficking and sex crime.
3. Prajwala shall pay Rs 50,000/- (Rupees: Fifty thousand only). All the payments will be made by NEFT transfer / online transfer. 100 % payment as advance on signing of the agreement. The amount includes cost of training materials and other

EXPENSES IF ANY
miscellaneous

4. Prajwala shall deduct 10 % as TDS from Fees of Rs. 50,000/- and shall provide form 16A against TDS Deducted to the second party to claim the refund from income tax by filing of returns.
5. Payments to Consultant will be made as per the following details:

Name & Address:

Ms. Anita Abraham (Associate Professor, VGDC, Vidyanagar, Hyderabad)
37-93/123, Road No. 04, Madhuranagar PO,
Neredmet, Hyderabad, Telangana State - 500056, INDIA.
E-Mail: anitaabe@gmail.com
Phone: 91 94400 00456
PAN No: ADOPA9882H

Account holder: ANITA ABRAHAM (JT)

A/c Number: 000801059647

A/c Type: Savings

Bank: BANK LTD

Branch: Tgv Mansion, Khairatabad, Hyderabad - 500 004.

IFSC Code: ICIC00000008

6. The Consultant is an independent Contractor and not an employee of Prajwala. As such, Consultant will be responsible for all taxes owed on income received from Prajwala during the period of this Contract. Prajwala shall deduct necessary TDS as per Indian Tax Laws.
7. Consultant agrees to hold Prajwala's Confidential Information in strictest confidence. Consultant shall not disclose or use Confidential Information related to Prajwala outside the scope of this consultancy without Prajwala's prior authorisation. For the purposes of this Contract, "Confidential Information" is that written, electronic or spoken communication, including, but not limited to, information regarding projects and potential projects, organisational practices, donors and potential donors, methodologies, management philosophy and information pertaining to Prajwala and its employees and volunteers. Consultant further agrees to return all Prajwala's Confidential Information at the end of service or whenever requested by Prajwala.
8. Prajwala may terminate this Contract at any time due to failure of Consultant in accomplishing the activities and responsibilities set out in this Contract to the reasonable satisfaction of Prajwala. This will include failure to deliver any item of the services by its deadline date.
9. In the event this Contract being terminated for any reason whatsoever, Consultant shall be entitled only to compensation earned for services completed and approved by Prajwala prior to such date of termination. Furthermore, Consultant shall deliver to Prajwala all finished and/or unfinished work produced by Consultant pursuant to this Contract prior to the date of termination.

10. In the event that this Contract is terminated for any reason whatsoever, Consultant agrees that she shall repay to Prajwala any advance payment to the extent that it exceeds payments due to Consultant.

11. If termination of this Contract should occur as stated, Prajwala, in its sole discretion, may pay Consultant a proportional payment for partially completed work, only to the extent that the total cost to Prajwala to finish the work in this Contract does not exceed what has been paid/promised under this Contract.

This Contract has been prepared in two copies. One original copy of the Contract will be held by Prajwala and one copy will be with Consultant.

IN WITNESS WHEREOF THE Parties have set and subscribed their hands, seals on 24th September 2019.

Anita Abraham

Ms. Sunitha Krishnan



For

Training Consultant For Prajwala

Prajwala

Ms. Anita Abraham
Independent Consultant

Ms. Sunitha Krishnan
General Secretary

All correspondence under this Contract must be in writing and sent to the official address of the respective Parties. The official addresses of the Parties are:

Prajwala

Survey No. 64/2, 65/3, Basavaguda Road
Mankhal Village, Maheshwaram Mandal
Ranga Reddy District, Telangana State
India PIN 501359
E-Mail: praj_2010@yahoo.com
Phone: 91 84142 37304

Ms. Anita Abraham (Associate Professor, VGDC, Vidyanagar, Hyderabad)
37-93/123, Road No. 04, Madhuranagar PO,
Neredmet, Hyderabad, Telangana State - 500056, INDIA.
E-Mail: anitaabe@gmail.com
Phone: 91 94400 00456

REGD. ADDRESS:

G - 204, NCC Urban, Gachibowli
Hyderabad, Telangana - 500 032

OFFICE ADDRESS:

6-3-903/A/8, 1st Floor, Surya Nagar Colony,
Raj Bhavan Road, Somajiguda,
Hyderabad, Telangana - 500 082



Website: www.rubaroo.org

Email: info@rubaroo.org

Facebook: @RubarooHyd

Instagram: @RubarooHyd

Twitter: @RubarooHyd

Phone: 040 4856 0867

MEMORANDUM OF UNDERSTANDING

**This Memorandum of Understanding is made on 1st June 2018,
for a period of 3 years ending on 31st March 2021, between:**

Name of Institution: Vivekananda Government Degree College

Represented by: Ms Bangla Bharathi

Mobile Number: +91 98666 56278

Email Id: banglabharathi@gmail.com

and

Rubaroo, Hyderabad

Represented by: Monisha Vemavarapu

Mobile Number: +91 98912 86572

Email Id: monisha@rubaroo.org

Vivekananda Government Degree College, Hyderabad agrees to be Rubaroo's community outreach and mobilisation partner for various youth programmes offered by Rubaroo or its partnering network to be implemented with the students of Vivekananda Government Degree College.

These programmes would focus on developing the leadership skills of the students by understanding themselves and society around them better. Through these programmes we would work on leadership continuums representing the values, attitudes, and behaviours needed for good decision making and taking action. Students will also develop an understanding and appreciation of a need for a diverse community, by working with issues of Gender, Interfaith, and interconnecting issues to Youth Development which would be relevant to young people.

This contract is valid for a period of 3 years - i.e., June 2018 to March 2021. All details and aspects of every programme that would be done in partnership with both parties, would be mutually decided upon through meetings, and email conversations at the start of every programmatic cycle. The monetary expenses for each project would also be determined mutually at the start of every programme.

REGD. ADDRESS:

G - 204, NCC Urban, Gachibowli
Hyderabad, Telangana - 500 032

OFFICE ADDRESS:

6-3-903/A/8, 1st Floor, Surya Nagar Colony,
Raj Bhavan Road, Somajiguda,
Hyderabad, Telangana - 500 082



Website: www.rubaroo.org

Email: info@rubaroo.org

Facebook: @RubarooHyd

Instagram: @RubarooHyd

Twitter: @RubarooHyd

Phone: 040 4856 0867

Letter of Appreciation

To
The Principal
Vivekanand Government Degree College
Hyderabad

Dated: 15th March 2021

Dear Ma'am,

On behalf of Rubaroo, we would like to Thank You for being our Institutional Partner for the last three years starting from April 2018 to March 2021.

Your participation and support have been greatly appreciated and we see the impact it has made in Rubaroo's outreach in working with young people from diverse backgrounds and in facilitating their journeys on issues like Gender and Interfaith, thereby bringing a change in the mindset of young people. Our partnership has also inspired us to nurture the work that we're doing with like-minded stakeholders creating an inclusive environment and community for young people across Hyderabad.

Over the last three years, the students Vivekanand Government Degree College have participated in the following programmes:

2018:

- Agaaz-e-Baatcheet; call to initiate a conversation on Interfaith
- YouthCan - India Lab: a campaign challenging issues of the spread of Fake News
- Rubaroo with Gender: our annual event on 10th December, International Human Rights Day

2019:

- Agaaz-e-Baatcheet; call to initiate a conversation on Interfaith
- Samvidhan Live: The Jagrik Journey

2020:

- Emerging Leaders Fellowship

2021

- Mobilising for ComMutiny - The Youth Collective's program Samjho Toh: The Samvidhan Live Dialogues

We hope that this continues to be a mutually nourishing partnership in the years ahead to come. Thank You for walking this journey with us in our work with young people.

Warm Regards,

Monisha Vemavarapu
CEO, Rubaroo

ROLE OF RUBAROO:

For the purpose of this partnership, Ms Monisha Vemavarapu, CEO, Rubaroo, will be the point of contact.

- **Facilitation:** Rubaroo (or its partnering network) will facilitate and design all the sessions for any programmes, including any orientations, mentoring, feedback, mobilisation addas, or debriefs that may happen. The broad design, timeline, and the essential details of each programme intervention would be shared with the point of contact at Vivekananda Government Degree College.
- **Dates and Venue:** The dates for all the programmes would be decided and mutually agreed upon by Vivekananda Government Degree College and Rubaroo prior to any programme, keeping in mind the academic calendar and schedule of the institution.
- **Review and Reporting:** Continuous feedback and assessments will be held over the duration of the partnership period to review the relationship health status.
- **Programme Coordinator:** Due to the varying nature of programmes, a programme specific coordinator would be identified and appointed, and communicated with the institution for smooth functioning of the programmes.

ROLE OF THE INSTITUTION:

- **Mobilisation and Participation:** Vivekananda Government Degree College would be responsible for identifying specific departments for participation in different programmes, and ensure diversity of participation inclusive of caste, class, religion, gender, physical ability, language, and other parameters as defined at the start of each programme.
- **Attendance:** Vivekananda Government Degree College would also ensure continuous participation of the students by encouraging them, and also making a note of the attendance of participants for each programme to discourage dropouts in the middle of any programme.
- **Programme Coordinator:** Ms Bangla Bharathi from the institution would work in close association with the Rubaroo Coordinator. The coordinator will support processes, mobilisation, attendance and participation, coordination with the students and support in review and feedback processes.
- Coordinating with parents and guardians (wherever needed), getting consent and indemnity forms from them.
- Coordinating, supporting logistics, and communicating essential information with the students of each programme.
- Communication of important decisions between Rubaroo and the institution.

CONTRIBUTION:

Most of the programmes offered by Rubaroo, that are funded by partner organisations would incur no expenses by the participants and it would be borne by Rubaroo. If any costs are identified for any programme offered, this would be shared and agreed upon, over email, with the institution, and mutually agreed upon by both parties. Additionally, the following points may be highlighted.

1. Insurance for the students for each programme (wherever needed) would be borne by the institution.
2. Medical and first aid kits would be provided by the institution if the venue is Vivekananda Government Degree College itself. For venues outside the institution, Rubaroo would provide medical and first aid kits.
3. Expenses incurred on stationery and other resources would be discussed at the start of every programme, and mutually agreed upon.
4. Local travel or any conveyance charges would be shared with the institution as per each programme budget. As per default, we can assume that no travel would be reimbursed to and from the venue of any workshop, for the students.

CONCLUSION:

We assure you that our experience and expertise in the field of experiential learning programmes for adolescents and young people will make these programmes enriching and exciting for the students. We would like to thank the institutions for agreeing to partner with Rubaroo in the entire process.

On behalf of
Vivekananda Government Degree College



Date: 4th June 2018
Name: Dr. S. Srinivas Rao
Designation: Principal
Address: H.No : 1-9, 670/A, Adikmet Rd,
Vidya Nagar, Hyderabad,
Telangana 500044

On behalf of Rubaroo



Date: 1st June 2018
Name: Monisha Vemavarapu
Designation: CEO, Rubaroo
Address: Rubaroo, 6-3-903/A/8, 1st Floor,
Surya Nagar Colony, Raj Bhavan Road,
Somajiguda, Hyderabad - 500082

**Memorandum of Understanding between
Pravah
And
Vivekananda Government Degree College, VidyaNagar, Hyderabad
for My Life Mere Faisle (MLMF) programme**

This is a bilateral agreement between Pravah and Vivekananda Government Degree College.
This MOU is for the **My Life, Mere Faisle** programme, effective from 08 March 2022 to May 2023.

1. About Pravah

Pravah is a non-profit society registered under the Societies' Registration Act. Its vision is to co-create a sustainable national ecosystem that nurtures empowering spaces with and for young people, through joint programming and partnerships, capacity building of people and organizations; and engaging with multiple stakeholders in the adolescent and youth space- focusing on youth development and youth- centric development issues.

2. About Vivekananda Government Degree College

Vivekananda Government Degree College was founded by Prof. Khandavalli Lakshmi Ranjanam, an eminent Scholar and Educationalist and a few Professors and Academicians at Vidyanagar with a noble objective of offering instruction in Telugu Medium. The college initially functioned as Evening College with limited courses; it was known as SVSS Telugu Kalasala. Subsequently the college was taken over by the Government of Andhra Pradesh in 1982. Since then the college has come to be known as Vivekananda Government Degree College(VGDC).Affiliated to Osmania University, College code is 1244. Vivekananda Government Degree College is a co-educational institute.

3. About the Program (MLMF)

The MLMF programme is a 50-hour curriculum designed with the aim of looking at the issues of better access to Sexual and Reproductive Health and Rights (SRHR) and Early and Child Marriage (ECM) through developing capacities of 'decision-making and autonomy' in a young person. Since 2015, the programme has touched the lives of more than 35,000 adolescents and young people, directly or indirectly.

4. Thematics of the My Life, Mere Fasile Programme

Sessions	Topic of the Session	Time	Objectives	Date
Session 1	Setting up 5th Space	1 day	To understand the importance of spaces for fostering self-development; Explain about Pravah and its 5th space approach; understand how to make 5th space by knowing the ground rules.	
Session 2	Aspiration	1 day	Participants will go on a meditative journey to connect with themselves on a deeper level. They will understand why Aspirations are needed; How to build aspiration i.e putting efforts; Taking 100% responsibility of my aspirations and my efforts.	
Session 3	Decision, Values, Responding style, Empathy and Conflicts	2 days	To understand the relationship between Decision, Values, Attitudes and behavior; To understand different responding styles where we understand Empathy in depth and lastly to understand how to work on conflict in a more positive way.	
Session 4	Understanding Identities (Gender &sex), patriarchy	2 days	To understand each individual plays the roles of multiple identities and how identities impact one's life; To understand Gender Identity in particular: what it means to be a Man and a Woman? And understanding Transgender identity; To understand gender stereotypes and their origin which is Patriarchy.	
Session 5	Understanding Adolescents (SRHR); Body Image	2 days	To understand the bodily changes along with changes in feelings, self-consciousness and deep curiosity about self-identity that adolescents start to experience; To understand Male and Female sexual reproductive parts, Myth and Misconceptions around the physical changes; To understand and to accept each and every body and the importance of a healthy diet for a healthy body and mind	
Session 6	Stories, Marriage and Fears	1 day	To understand the narratives and reasons behind every story; to understand the importance of asking the right questions; To understand the concept of marriage and to comprehend the different aspects of fears and fears around marriage.	
Campaign	Chota Muh Khari Baat	1 day	Campaign spreading awareness in the community about Early and Child Marriage	

- Beyond these dates, Pravah would work in the community and peers of these students by implementing their Social Action Project, and through campaign processes within the community.
- The Vivekananda Government Degree College or Pravah will notify the other one week in advance for change of any dates except in dire circumstances.
- Closure of the Programme: The closure of this programme would be held in the month of April, 2022 and Vivekananda Government Degree College, Faculty members, and the participant group would attend the programme.
- Pravah will complete the MLMF journey with the 30 participants under Vivekananda Government Degree College for the year of 2021-2022 and 50 participants in two batches for the year of 2022-2023 through 8 - 10 days of workshops on dates suggested by the college.
(NOTE: These dates are subject to change depending on the availability of participants and facilitators and also the pandemic)
- Participants are expected to show their presence and fully participate in the activities conducted in the 8 - 10 days. They will also be required to participate in the social actions they would be assigned at the end of each day, if at all.

5.Roles and Responsibilities

Pravah will be working with a designated Vivekananda Government Degree College anchor to ensure that the specific programme commitments for My Life, Mere Faisle are met through high quality interventions. In order to do this, the concerned institution is expected to look at the below roles and responsibilities-

Pravah - Roles and Responsibilities	Vivekananda Government Degree College - Roles and Responsibilities
Designing and facilitating the MLMF programme with the volunteers	Participating in processes leading up to the workshops, such as audience analysis, information sharing, regular feedback calls/meetings, etc.
Scheduling and leading processes such as audience analysis, information sharing, regular feedback calls/meetings, etc.	Mobilising participants and ensuring their participation in the workshops. Support in finding a space in the community to conduct the workshops.
Mentoring each individual participant's journey with the programme	Sharing credit in all official communication (online and onground) with regards to the MLMF programme and its impact where applicable.
Communicating changes to the programme timely and effectively with Vivekananda Government Degree College	Timely communication and escalation as and when required
Sharing credit where due with Vivekananda Government Degree College in all official communication with regards to this cohort of MLMF participants	
Timely communication and escalation as and when required	

You will be responsible to notify Pravah if it proves necessary in case of any changes or delays in the activities and in any changes in the office and contact address, the Director and/or Programme Coordinator and of any crisis.

6. Finances

There are no financial implications on The Institution with regard to this workshop. All financial implications of stationery, travel for facilitators and other occurrences would be borne by Pravah.

However, the Institution can choose to contribute voluntarily for the social action project, campaign and closure of the programme.

7. Contract Tenure & Termination

- The term of this MoU is for the period from 08th of March 2022 to (Month and Dates will be discussed next year onwards) 2023.
- If The Institution is unable to meet the expectations of any of the responsibilities listed above, Pravah would intervene to find possible solutions. If there are no solutions, this programme would be terminated.
- Should The Institution or Pravah desire to terminate the contract, a notice period of one-month would need to be given, and a review/feedback be done, before this contract is then terminated.

8. Prevention of Sexual Harassment and Child Protection Policy

Pravah assures complete confidentiality in cases of sexual harassment of the affected party, of the accused, and also of the person who reports the act, in so far as it does not interfere with its obligation or ability to investigate the allegations of misconduct. In the case of this agreement, Pravah will bear full responsibility for sexual harassment allegations against any of its employees during the course of this engagement. Pravah will bear no responsibility with regard to allegations, if any, against you or against employees of other organizations that you may enter into partnership with during the course of this engagement.

Pravah is committed to promoting the rights of children including their right to be protected from harmful influences, abuse, and exploitation. Pravah takes active measures to ensure children's rights to protection are fully realized.

While this contract is based on your commitment to having and committing to its existing sexual harassment and child protection policies as an integral component of this engagement, any violation of the policy and/ or the law will trigger termination of this agreement.

9. Media Consent

For all photography, videography and documentation purposes, Pravah has a media consent policy. The attached policy will have to be signed prior to the programme, by the partner organisation/institute as well as Pravah based on which, Pravah will use the content as per its requirement on social media, which includes its website, Instagram, Facebook, Twitter and LinkedIn or any other platform, as deemed appropriate.

10. Dispute and Governing Law

In the event that any dispute arises in relation to this MoU, the Parties agree that the matter will be resolved, if possible, by amicable negotiations. Any changes to this MoU must be agreed to by both Parties in writing and attached to the signed copy of this MoU. Each of the parties agrees that it will keep confidential, and not disclose to external parties, any confidential information obtained during or in relation to this MoU except insofar as necessary to comply with any legal requirement.

11. Contact Persons

Vivekananda Government Degree College will be in direct communication with Balendu Rashmi, Programme Coordinator - Consultant for My Life, Mere Faisle, Pravah who will be anchoring this programme from our end. All communication will need to go through her, and she will be the first point of contact with regards to the MLMF programme. Pravah's first point of contact at Vivekananda Government Degree College will be Bangla Bharathi (Associate Professor, Department of English), and DR. G Sukanya (Principal of Vivekananda Government Degree College) will be looped into all official communication.

The contact persons for Pravah are:

Balendu Rashmi, Programme Consultant
09949239994]

[Email: balendu.rashmi@pravah.org • Telephone:

Oruganti Chinmayee, Associate Consultant
09871179758]

[Email: chinmayee.oruganti@pravah.org • Telephone:

The contact person for Vivekananda Government Degree College are:

Name: Bangla Bharathi

Email: banglabharathi@gmail.com Telephone: +919866656278

12. Authorisation

By signing this MOU each Party agrees that it will strive to reach, to the best of its ability, the objectives stated herein.

On behalf of the Organisation/Institution I represent, I wish to sign this MoU and contribute to the further building of adolescent leadership for social change.


(Signature)
PRINCIPAL
DR. G Sukanya
VIVEKANANDA GOVT. DEGREE COLLEGE
Principal
Vidyanagar, Hyderabad-44
Vivekananda Government Degree College,
Vidyanagar, Hyd
+919866526619
ganjisukanya@gmail.com

Sukannyaa Lahon

(Signature)
Sukannyaa Lahon
Programme Coordinator
Pravah, New Delhi

sukannyaa.lahon@pravah.org



Memorandum of Understanding

This Memorandum of Understanding is entered on the 08th November 2021 between **SAMSKRUTI FOUNDATION** and **VIVEKANANDA GOVERNMENT DEGREE COLLEGE, VIDYA NAGAR, HYDERABAD** for the setting-up of **Cultural Leadership Center**, involving faculty and students of the college, who will receive mentoring support from **SAMSKRUTI FOUNDATION** for leadership roles.

Background of Samskruti Foundation: Samskruti Foundation is a registered trust consisting of prominent and accomplished senior civil servants, professionals and corporate citizens. It is constituted under section 4 of Indian Trust Act 1882 with registration no. 000124/2009. It has been striving towards promoting Nation Building activities among the youth of the society in Telangana and across India.

This MoU is to build young leaders who will preserve, protect and encourage practice of the Bhartiya Culture and Ethos through research, education, training, and dialogue.

Through this MOU, Samskruti Foundation intends to set up and support a **Cultural Leadership Center**, in the college premises. The Cultural Leadership Center will be expected to conduct all the following activities.

- **Vivek Band (annual):** An activity promoting leadership through Be Good-Do Good activities useful and relevant to the community during January which happens to be month in which Sri. Swami Vivekananda and Sri. Subhash Chandra Bose were born.
- **Samskruti Samvad (ongoing):** An activity which focuses on student personality development through debates, discussions, and lectures on topics relevant to the Bhartiya cultural value system that has relevance to them.
- **Rakhi for soldiers (annual):** To connect the students with our armed forces by celebrating Raksha Bandhan with them in person and connecting with them through Rakhi reaching out to the remote border areas building the spirit of nationalism.
- **Yoga for youth (annual):** Helps students explore the overall wellbeing by promoting Yoga for healthy physical and psychological growth.



Samskruti Foundation
Our Culture Our Identity

Expectations from the College:

- To assign a faculty who will be responsible to oversee and run the Cultural Leadership Center. This center is also expected to have a group of dedicated core student leaders.
- Coordinates with Samskruti Foundation to execute all the above-mentioned annual events.
- Work with Samskruti Foundation in creating relevant activities under the Cultural Leadership Center.
- Ensure participation of all students in the above mentioned said events and connecting resources and infrastructure.

Expectations from Samskruti Foundation:

- Design and provide execution plan for all cultural leadership activities conducted in the college annually.
- Communicate with the college on opportunities that are relevant to the Cultural Leadership Center.
Co-ordinate with the college for successful conduct of Cultural Leadership Center activities with the involvement of prominent resource persons.
- Certify and encourage student leaders and faculty members involved in the Cultural Leadership Centre.

Samskruti Foundation

Sign

Name: G. SAI KRISHNA A.

Designation: S. Foundation
P.R. Head.

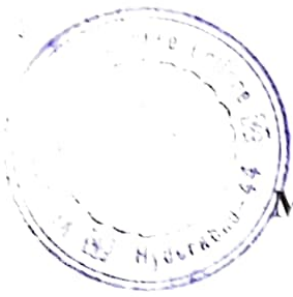
Vivekananda Government Degree
College, Vidya Nagar

Sign

Name: DR. G. SUKANYA

Designation: PRINCIPAL
VIVEKANANDA GOVT DEGREE COLLEGE
Vidyanagar, Hyderabad-14

2021-22



MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

**VIVEKANANDA GOVERNMENT DEGREE COLLEGE
VIDYANAGAR
HYDERABADDISTRICT, TELANGANA**

AND

**JAYARATNA CENTRE OF EXCELLENCE
JNTU, HYDERABAD**

FOR

**SKILL DEVELOPMENT
UNDER
“SKILL BRIDGE”PROGRAMME**

Plot No: 31, Jai Bharat Nagar, Nizampet Road, Near JNTU Metro Station, KPHB, Hyderabad – 500085

This Memorandum of Understanding (hereinafter called as 'MoU') is entered into on 25th February, 2022 by and between

VIVEKANANDA GOVERNMENT DEGREE COLLEGE, DEPARTMENT OF COMMERCE AND BUSINESS ADMINISTRATION, VIDYANAGAR, HYDERABAD DISTRICT, TELANGANA, FIRST PARTY represented herein by **Dr. G. SUKANYA, PRINCIPAL** and **Dr. CH. KISHOR KUMAR, Head of the Department, Commerce & Business Administration** (hereinafter referred as 'First Party' the institution which expression, unless excluded by or repugnant to the subject or context shall include its successor – in-office, administrators or assigns).

AND

JAYARATNA CENTRE OF EXCELLENCE, JNTU, HYDERABAD, SECOND PARTY represented herein by **Mr. Manohar K., Founder** (hereinafter referred as 'Second Party' the institution which expression, unless excluded by or repugnant to the subject or context shall include its successor – in-office, administrators or assigns).

WHERE AS:

M/s JAYARATNA Centre of Excellence Authorized Training and Assessment Center (TAC) and Vivekananda Government Degree College, Vidyanagar, Hyderabad District, Telangana. We Share the common vision of empowering the students by imparting industry relevant skill sets and increasing their employability.

To achieve our common goal **M/S JAYARATNA Centre of Excellence**(Authorized Training and Assessment Centre) and College would collaborate on the following framework to execute the students training.

Proposed Terms and Conditions:

Deliverables from JAYARATNA Centre of Excellence:

1. Provide training on **Licensed TallyPRIME ERP Software (Online Training or Instructor Led Training, can be mutually decided based on the situation)**
2. Provide authorized courseware from Tally (Now only Digital Content will be provided)
3. Enroll all students to the TEPL portal
4. Sponsorship of Course Fee
5. Provide assessment and certification to the enrolled students

Deliverables from TEPL for college and all enrolled candidates:

1. TallyPRIME ERP Multiuser License on an annual renewable basis on request
 2. 2*2 Tally logo signboard to be affixed outside/ inside the computer lab
- Plot No: 31, Jai Bharat Nagar, Nizampet Road, Near JNTU Metro Station, KPHB, Hyderabad – 500085



3. Online Assessment for the certification
4. Digital verifiable Certificate to students who pass the assessment.
5. Access for students to the TEPL Candidate Portal
6. Mock assessments to students in the Candidate Portal to evaluate their progress

Deliverables from Government Degree College Administration:

1. Necessary student details for the enrollment of students.
2. Infrastructure for training and assessment
3. Fix Tally logo signboard (as provided by TEPL) to the computer lab
4. Utilize the license provided for training purpose only
5. Minimum of 100 students for certification for the license to be renewed.

VALIDITY OF MoU:

This Agreement will be valid until it is expressly terminated by either party on mutual agreed terms, during which period JAYARATNA Centre of Excellence, the Second Party, as the case may be, will take effective steps for implementation of this MoU. Any act on the part of Vivekananda Government Degree College, Vidyanagar, Hyderabad or JAYARATNA Centre of Excellence, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of MoU.

Both parties may terminate this MoU upon 30 calendar days' notice in writing. In the event of termination, both parties have to discharge their obligations.

AGREED:

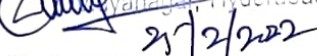
For Vivekananda Government Degree College For JAYARATNA Centre of Excellence

Vidyanagar, Hyderabad



Authorized Signatory

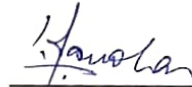
VIVEKANANDA GOVT. DEGREE COLLEGE
Vidyanagar, Hyderabad-44.



Head of the Department

Commerce & Business Administration

Witnessed by Dr. K. Anjaneyulu
(Associate Professor of Commerce)



Authorized Signatory



25/07/22

Plot No: 31, Jai Bharat Nagar, Nizampet Road, Near JNTU Metro Station, KPHB, Hyderabad – 500085



Partnership Details:

Name of the College	Name of the Training Centre
Vivekananda Government Degree College, Vidyanagar	JAYARATNA Centre of Excellence
Course: Tally Essential	Course: Tally Essential
Academic Year: 2021-22	Academic Year: 2021-22
Contact Details: 8341584004, 9866526619	Contact Details: 9010218002
Email: svsvvidyanagar.ejkc@gmail.com	Email: contactus@jayaratna.com
Web: https://gdcts.cgg.gov.in/vidyanagar.edu http://vivekanandagdc.in/	Web: www.jayaratna.com
Address: Vidyanagar, Hyderabad District, Telangana - 500044	Address: Plot No. 31, Jai Bharat Nagar, Nizampet Road, Near JNTU Metro Station, KPHB, Hyderabad - 500085



Plot No. 31, Jai Bharat Nagar, Nizampet Road, Near JNTU Metro Station, KPHB, Hyderabad - 500085

20-21

This Memorandum of Understanding is hereby executed on 19th March, 2021 between **Anudip Foundation for Social Welfare**, Cimsys Towers, 3rd Floor, Plot Y-13, Block-EP, Sector-5, Salt Lake, Bidhan Nagar (EAST), Kolkata-700091 represented through Mr. Prasun VP-Operations, Authorized Signatory, in **ONE PART** and Dept. of Commerce & BBA Through its Principal Mr. () **SECOND PART**.

Greetings from Anudip Foundation:

Anudip Foundation for Social Welfare set up in 2007, is a Section non-profit company as per Companies Act, 2013 having its head office at Cimsys Towers, 3rd Floor, Plot Y-13, Block-EP, Sector-5, Salt Lake, Bidhan Nagar (EAST), Kolkata-700091. Anudip creates livelihood opportunities for marginalized women and youth of India.

Over the past 12 years Anudip has worked with international and national agencies, corporations and community based organizations to offer sustainable digital livelihood programs for impoverished youth residing in the rural and peri-urban areas of Andhra Pradesh, Telangana, Delhi/ NCR, Jharkhand, Maharashtra, Odisha, Tamil Nadu, and West Bengal. Anudip aims at building sustainable livelihoods of such communities and enhance economic empowerment through employability programs in digital services sector.

Programme Delivery: Blended Learning and Led Based Training Methodology to Provide Unique and Qualitative Training by Professional Faculties on Digital Platforms with Structured Curriculum i.e. (LMS, Enguru, and DIYA)

Fee Payments: This May not Contains any Financial Transactions with the College management and as well as with the Students. Here we would like to conduct this Course for 0% (Free) Payment including Certification and Placement assistance.

Courses: (TALLY with GST, WEB DESIGNING).

Anudip Foundation for Social Welfare

P.T.O.,

Vishnu Chambers, 2nd Floor, Plot - J4, Block GP, Salt Lake, Sector 5, Kolkata 700091, INDIA

+91 33 2357 7406 | info@anudip.org | www.anudip.org | Follow us on f @ t i n

CIN: U91900WB2007NPL116269

Course Content:

DAT (DIPLOMA IN ACCOUNTING WITH TALLY)	*Tally (with GST) *Soft Skills *Workplace IT *Communicative English (Enguru) *Revision and Assessment
DWD (DIPLOMA IN WEB DESIGNING)	*Web Design *Photoshop *Soft Skills *Communicative English (Enguru) *Revision and Assessment

Placement Assistance: Anudip Provides 100% Placement Assistance to Students got trained at Anudip Foundation for (No Cost) and also conducts in Campus Placement Drive (DISHA).

Course Duration: 165 Hours or 60 working Days, Which will be the Earliest.

Criteria: Fresh Graduates and Final year Pursuing Candidate those who are looking for Professional Career Growth and Placement Support.

Anudip Foundation for Social Welfare,

Name of the Institution:



Representative Sign:

HOD:



Vivekananda Govt. Degree College
VIDYANAGAR, HYDERABAD-44.



Principal/HOD Sign:

PRINCIPAL,

Vivekananda Govt. Degree College
VIDYANAGAR, HYDERABAD-44

19-20



This Memorandum of Understanding is hereby executed on 3rd Jan, 2020 between **Anudip Foundation for Social Welfare**, Cimsys Towers, 3rd Floor, Plot Y-13, Block-EP, Sector-5, Salt Lake, Bidhan Nagar (EAST), Kolkata-700091 represented through Mr. Prasun VP-Operations, Authorized Signatory, in **ONE PART** and VADC, Dept. of Com & BBA. Through its Principal Mr. () **SECOND PART**.

Greetings from Anudip Foundation:

Anudip Foundation for Social Welfare set up in 2007, is a Section non-profit company as per Companies Act, 2013 having its head office at Cimsys Towers, 3rd Floor, Plot Y-13, Block-EP, Sector-5, Salt Lake, Bidhan Nagar (EAST), Kolkata-700091. Anudip creates livelihood opportunities for marginalized women and youth of India.

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Courses: (TALLY with GST, WEB DESIGNING).

Anudip Foundation for Social Welfare

P.T.O.,

Vishnu Chambers, 2nd Floor, Plot Y-13, Block EP, Salt Lake, Sector 5, Kolkata 700091, INDIA

+91 33 22577405 | Info@anudip.org | www.anudip.org | Follow us on

CIN: U91900WB2007NPL116269

Anudip Foundation for (No Cost) and also conducts in Campus Placement Drive (DISHA).

Course Duration: 165 Hours or 60 working Days. Which will be the Earliest.

Criteria: Fresh Graduates and Final year Pursuing Candidate those who are looking for Professional Career Growth and Placement Support.

Anudip Foundation for Social Welfare.

Name of the Institution:


Representative Sign:


Principal/HOD Sign:

HOD:


PRINCIPAL,
Vivekananda Govt. Degree College
VIDYANAGAR. HYDERABAD-44

Vivekananda Govt. Degree College
VIDYANAGAR, HYDERABAD-44



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Courses: (TALLY with GST, WEB DESIGNING).

P.T.O.,

Course Content:

DAT (DIPLOMA IN ACCOUNTING WITH TALLY)	*Tally (with GST) *Soft Skills *Workplace IT *Communicative English (Enguru) *Revision and Assessment
DWD (DIPLOMA IN WEB DESIGNING)	*Web Design *Photoshop *Soft Skills *Communicative English (Enguru) *Revision and Assessment

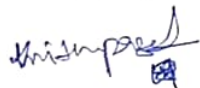
Placement Assistance: Anudip Provides 100% Placement Assistance to Students got trained at Anudip Foundation for (No Cost) and also conducts in Campus Placement Drive (DISHA).

Course Duration: 165 Hours or 60 working Days, Which will be the Earliest.

Criteria: Fresh Graduates and Final year Pursuing Candidate those who are looking for Professional Career Growth and Placement Support.

Anudip Foundation for Social Welfare,

Name of the Institution:



Representative Sign:

HOD :



Principal/HOD Sign:
PRINCIPAL,

Vivekananda Govt. Degree College
VIDYANAGAR, HYDERABAD-44.



Vivekananda Govt. Degree College
VIDYANAGAR, HYDERABAD-44.

BREAKTHROUGH SCIENCE SOCIETY

RNI No.53166/92: ISSN-0974-2433

Telangana State Chapter

#804-B,Kushal Towers,Khairatabad,Hyderabad-4;Ph:9059921126/9700353324

Memorandum of understanding

Between

Breakthrough Science Society

And

Dept of Mathematics and Physics -Vivekananda Govt.Degree College, Vidyanagar,
Hyderabad.

28-February 2023

The Breakthrough Science Society agrees to engage in science activities with Dept of Mathematics and Physics , Vivekananda Govt.Degree College, Hyderabad. This MoU commits to organize science programmes like seminars, discussion, debates, birth and death anniversaries of great scientists, science experiment shows etc. in schools and colleges along with BSS volunteers and students of Vivekananda Govt.Degree College.

Breakthrough Science Society will assign volunteers to serve on the science events led by Dept of Mathematics and Physics, VGDC. This Agreement will be binding for a period of one year or dissolution of interest as recognized by Heads of the Departments VGDC or Convener of Breakthrough Science Society.

This MoU will be effective from 28th February 2023.

R. Gangadhara
Dr.R. Gangadhara
President, BSS
Telangana state chapter.

Copy




HOD, Mathematics - HOD, Physics. PRINCIPAL





1. President, BSS ,TS
2. HOD ,Mathematics& Physics.
3. Principal, VGDC,Hyderabad.

**VIVEKANADA GOVERNMENT DEGREE COLLEGE
VIDYANAGAR, HYDERABAD
Memorandum of Understanding**

**Between
BREAKTHROUGH SCIENCE SOCIETY
And
DEPARTMENT OF MATHEMATICS AND PHYSICS**

STAFF LIST

S.NO	Name of the Faculty member	Designation	Mail ID	Phone number	Signature
1	Dr.D.Malleswari	Asst. Prof. of Mathematics	malleswaridammalapati@gmail.com	9490639291	
2	Ms.L.VishnuPriya	Asst. Prof. of Mathematics	vishnupriyaloya@gmail.com	9948156176	
3	Dr.J.ChinaBabu	Asst. Prof. of Physics	djcbabu33@gmail.com	7989131706	
4	Ms.B.VijayaNirmala	Assoc.Prof. of Physics	vijayanirmalab1999@gmail.com	9848129326	
5	Ms A. Shirisha	Guest Faculty	ashirisha2399@gmail.com	6304379122	

VIVEKANADA GOVERNMENT DEGREE COLLEGE

VIDYANAGAR, HYDERABAD

Memorandum of Understanding

Between

BREAKTHROUGH SCIENCE SOCIETY

And

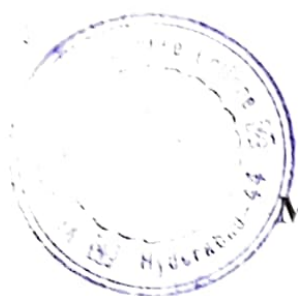
DEPARTMENT OF MATHEMATICS AND PHYSICS

STUDENTS LIST

S.No	Roll Number	Name of the Students	Course	Mail id	Phone Number	signature
1	124422467001	A.Naveen Kumar	MSCs	akulanaveen384@gmail.com	6304719004	<i>Akulanaveen</i>
2	124422467011	G.Sai Kumar	MSCs	saik6247702@gmail.com	6300867176	<i>Sai</i>
3	124422467017	K.Rohit	MSCs	Rohithkodam10@gmail.com	7013184745	<i>K. Rohith</i>
4	124422467032	S.Rakesh	MSCs	shakapuramurakesh@gmail.com	7893362791	<i>Rakesh</i>
5	124422468002	A.Ganesh	MPCs	ag7938443@gmail.com	9391107002	<i>Ganesh</i>
6	124422468003	A.Varun	MPCs	varunamuda00@gmail.com	9381727975	<i>Varun</i>
7	124422468007	B.Malleswari	MPCs	b.malleswari63028@gmail.com	6302835902	<i>B Malleswari</i>
8	124422468020	B.Priyanka	MPCs	b.priyanka17298@gmail.com	8790324215	<i>Priyanka</i>
9	124422468025	D.Shiva Kumar	MPCs	dchanduyadav090@gmail.com	7207256772	<i>D. Shiva</i>
10	124422468025	G.Shiva Sai	MPCs	shivasaignshiva@gmail.com	7893483231	<i>Gai</i>
11	124422468033	Gazala Anjum	MPCs	rayeesuddin493@gmail.com	9985662063	<i>Gazala Anjum</i>
12	124422468074	N.Naga Raju	MPCs	nchinnarajureddy111319@gmail.com	9010097516	<i>N. Naga Raju</i>
13	124422468081	P.Venu	MPCs	venupipre580@gmail.com	9391187230	<i>Venu</i>
14	124422468082	P.Rekha	MPCs	pitlarekha537@gmail.com	8340934195	<i>P. Rekha</i>
15	124422468091	S.Anjaneyulu	MPCs	anjaneyuluajay1234@gmail.com	9133563070	<i>S. Anjaneyulu</i>
16	124421468075	S.Hemalatha	MPCs	honeyhemalatha@gmail.com	9182367329	<i>Hemalatha</i>
17	124421468094	Y.Gyaneshwari	MPCs	gyaneshwariverra@gmail.com	8341831316	<i>Y. Gyaneshwari</i>

18	124421468061	Adhithi	MPCs	reddyadhithi4@gmail.com	9177360203	Adhithi
19	124421468064	O. Anil	MPCs	anilorsu505@gmail.com	9573883116	Adhithi
20	124421468073	Nithin kumar	MPCs	putnalanithinkumar2810@gmail.com	9666677591	Adhithi
21	124421468044	K. Pragna	MPCs	kondreddypragna123456@gmail.com	6302105463	K. Pragna
22	124421467029	K. Dasharatham	MPCs	Keithavathdasharatham28@gmail.com	7569964092	
23	124421468070	P. Sudhakar	MPCs	pendelasudhakar824@gmail.com	9989059747	
24	124421539015	K. Nithin	MSDs	ismartnithin9@gmail.com	6302541400	M. Shankar
25	124421539017	Shankar	MSDs	shankarmanjula156@gmail.com	7207166537	T. Saraswathi
26	124421468082	T. Saraswathi	MPCs	Thatikondasaraswathithatikonda@gmail.com	7032550378	(B)
27	124421468030	Baskar aditya	MPCs	bhaskaradithya047@gmail.com	6304691051	
28	124421468034	Giri babu	MPCs	giriyaadhav612@gmail.com	9391533983	B. Cij
29	124421468017	B. Yadagiri	MPCs	byadagiri961@gmail.com	8464025961	B. Manoj Kumar
30	124421468015	B. Manoj kumar	MPCs	bmanojkumar9390@gmail.com	9390938298	

2021-22



MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

**VIVEKANANDA GOVERNMENT DEGREE COLLEGE
VIDYANAGAR
HYDERABADDISTRICT, TELANGANA**

AND

**JAYARATNA CENTRE OF EXCELLENCE
JNTU, HYDERABAD**

FOR

**SKILL DEVELOPMENT
UNDER
“SKILL BRIDGE”PROGRAMME**

Plot No: 31, Jai Bharat Nagar, Nizampet Road, Near JNTU Metro Station, KPHB, Hyderabad – 500085

This Memorandum of Understanding (hereinafter called as 'MoU') is entered into on 25th February, 2022 by and between

VIVEKANANDA GOVERNMENT DEGREE COLLEGE, DEPARTMENT OF COMMERCE AND BUSINESS ADMINISTRATION, VIDYANAGAR, HYDERABAD DISTRICT, TELANGANA, FIRST PARTY represented herein by **Dr. G. SUKANYA, PRINCIPAL** and **Dr. CH. KISHOR KUMAR, Head of the Department, Commerce & Business Administration** (hereinafter referred as 'First Party' the institution which expression, unless excluded by or repugnant to the subject or context shall include its successor – in-office, administrators or assigns).

AND

JAYARATNA CENTRE OF EXCELLENCE, JNTU, HYDERABAD, SECOND PARTY represented herein by **Mr. Manohar K., Founder** (hereinafter referred as 'Second Party' the institution which expression, unless excluded by or repugnant to the subject or context shall include its successor – in-office, administrators or assigns).

WHERE AS:

M/s JAYARATNA Centre of Excellence Authorized Training and Assessment Center (TAC) and Vivekananda Government Degree College, Vidyanagar, Hyderabad District, Telangana. We Share the common vision of empowering the students by imparting industry relevant skill sets and increasing their employability.

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 2. 2*2 Tally logo signboard to be affixed outside/ inside the computer lab
- Plot No: 31, Jai Bharat Nagar, Nizampet Road, Near JNTU Metro Station, KPHB, Hyderabad – 500085



3. Online Assessment for the certification
4. Digital verifiable Certificate to students who pass the assessment.
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2. Infrastructure for training and assessment
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4. Utilize the license provided for training purpose only
5. Minimum of 100 students for certification for the license to be renewed.

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This Agreement will be valid until it is expressly terminated by either party on mutual agreed terms, during which period JAYARATNA Centre of Excellence, the Second Party, as the case may be, will take effective steps for implementation of this MoU. Any act on the part of Vivekananda Government Degree College, Vidyanagar, Hyderabad or JAYARATNA Centre of Excellence, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of MoU.

Both parties may terminate this MoU upon 30 calendar days' notice in writing. In the event of termination, both parties have to discharge their obligations.

AGREED:

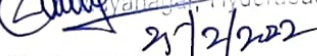
For Vivekananda Government Degree College For JAYARATNA Centre of Excellence

Vidyanagar, Hyderabad



Authorized Signatory

VIVEKANANDA GOVT. DEGREE COLLEGE
Vidyanagar, Hyderabad-44.



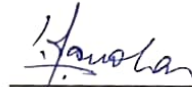
Head of the Department

Commerce & Business Administration



Witnessed by Dr. K. Anjaneyulu

(Associate Professor of Commerce)



Authorized Signatory



25/07/22

Plot No: 31, Jai Bharat Nagar, Nizampet Road, Near JNTU Metro Station, KPHB, Hyderabad – 500085



Partnership Details:

Name of the College	Name of the Training Centre
Vivekananda Government Degree College, Vidyanagar	JAYARATNA Centre of Excellence
Course: Tally Essential	Course: Tally Essential
Academic Year: 2021-22	Academic Year: 2021-22
Contact Details: 8341584004, 9866526619	Contact Details: 9010218002
Email: svsvvidyanagar.ejkc@gmail.com	Email: contactus@jayaratna.com
Web: https://gdcts.cgg.gov.in/vidyanagar.edu http://vivekanandagdc.in/	Web: www.jayaratna.com
Address: Vidyanagar, Hyderabad District, Telangana - 500044	Address: Plot No. 31, Jai Bharat Nagar, Nizampet Road, Near JNTU Metro Station, KPHB, Hyderabad - 500085



Plot No. 31, Jai Bharat Nagar, Nizampet Road, Near JNTU Metro Station, KPHB, Hyderabad - 500085

Registered Address:
G - 204, NCC Urban -
Nagarjuna Residency, Gachibowli
Hyderabad, Telangana - 500 032
Phone:
8801880018 • 9891286572 • 9168491163



Website: www.rubaroo.org
Email: info@rubaroo.org
Facebook: @RubarooHyd
Instagram: @RubarooHyd
Twitter: @RubarooHyd
LinkedIn: @RubarooHyd

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made on 1st April 2023,
for a period of 3 years ending on 31st March 2026, between:

Name of the institution: Vivekananda Government Degree College
Represented by: Dr. G. Sukanya, Principal.
Mobile Number: 9866526619
Email Id:svsvidyanagar.ejkc@gmail.com

and

Rubaroo, Hyderabad
Represented by: Monisha Vemavarapu
Mobile Number: +91 98912 86572
Email Id: monisha@rubaroo.org

The institution agrees to be Rubaroo's community outreach and mobilisation partner for various youth programmes offered by Rubaroo or its partnering network to be implemented with the students of the institution.

These programmes would focus on developing the leadership skills of the students by understanding themselves and society around them better. Through these programmes we would work on leadership continuums representing the values, attitudes, and behaviours needed for good decision making and taking action. Students will also develop an understanding and appreciation of a need for a diverse community, by working with issues of Gender, Interfaith, and interconnecting issues to Youth Development which would be relevant to young people.

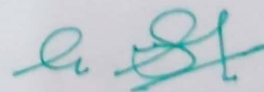
This contract is valid for a period of 3 years (total of 36 months) - i.e., April 2023 to March 2026. All details and aspects of every programme that would be done in partnership with both parties, would be mutually decided upon through meetings, and email conversations periodically over the academic year. This is a non-financial agreement and no monetary exchange throughout the partnership.

This MoU would be reviewed at the end of every academic year, in the month of April, based on a format shared by Rubaroo. Continuous feedback and assessments will be held over the duration of the partnership period to review the health status of the partnership.

The following terms and conditions have been laid out in understanding of this partnership extended by Rubaroo to the institution.

ROLE OF RUBAROO:

- **Programme:** Rubaroo (or its partnering network) will
 - Design and facilitate programmes, and mentor participants during the course of the programme.
 - The dates for all the programmes would be decided and shared with the institution prior to any programme, keeping in mind the academic calendar and schedule of the institution.
 - Due to the varying nature of programmes, a programme specific Point-Of-Contact (PoC) would be identified and appointed, and communicated with the institution for smooth functioning of the programmes.
 - Select a minimum of 2 participants from the nominated candidates for every programme.
 - Report back to the institution partner periodically on updates of the programme through various phases of participation.
 - Ensure media consent by participants is given in writing, and ensure that media is only shared on Rubaroo's reports, social media platform, or organisational collateral.
- **Felicitation:** Rubaroo would
 - Acknowledge the institution's contribution, along with the institution's participants of the intensive programmes at the felicitation events.
 - Recognise the PoC at the end of the duration of the programme with a letter of appreciation.
 - Certificate of Completion or Participation for the participants who complete the programme cycle and take part in all components of the programme.
 - Certificate of Institutional Partnership to be given annually to the College upon review of parameters mutually.
 - Provide recommendation letters for participants who have completed the programme - either for their higher education, or for their employment and hiring purposes.
- **Visibility:** Rubaroo will
 - Include the institution's logo acknowledging the partnership - only if participants from the institution complete the programme.
 - Highlight the partnership by including the logo on Rubaroo's website, and programme collateral.
 - Tag the institution's social media handles when partnership for any programme has been established by having participants from the institution.
 - Take written media consent from participants before taking photographs or video bites, or circulating any information on social media or internal organisational documentation.
- **Mentorship:** Rubaroo would
 - Ensure the safety of all participants throughout the programme by assessing risks and empowering participants to mitigate risks that are within the capacity of Rubaroo.
 - Mentor participants in their leadership and career development journey by nurturing skills for their employability and career paths.
 - Ensure learning through the programmes, and by co-creating access to opportunities of self development and learning through partners and stakeholders in Rubaroo's network.
 - Enable long term learning, self development, career mapping by engaging participants to become part of Rubaroo's alumni network.
 - Nominate them in other leadership networks or exchange programmes that Rubaroo has access to.

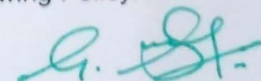


ROLE OF THE INSTITUTION:

- **Programme Coordinator:** The institution would identify one PoC who would work in close association with the identified Programme Specific PoC from Rubaroo. The college PoC will:
 - Support processes, mobilisation, attendance and participation, coordination with the students and support in review and feedback processes.
 - Be the facilitator in communicating important decisions between Rubaroo and the institution.
 - Faculty (or PoC) will attend the felicitation events and encourage the partnership.
 - Circulate the mobilisation material - posters, information docket, and application forms with the relevant departments within the institution.
 - Coordinate with parents and guardians, getting consent and indemnity forms from them, if needed.
 - Support logistics, and communicate essential information with the students of each programme.
- **Visibility:** The institution would
 - Share any collateral including Rubaroo's logo prior to publicising it.
 - Offer a dedicated space in a prominent location within the institution, to put up posters, material, application forms or other materials of Rubaroo's programmes and activities, inviting students to participate in.
 - Tag Rubaroo's social media handles when sharing any information related to Rubaroo's programmes (@RubarooHyd)
 - Download the official logo of the organisation and follow its guidelines from <https://linktr.ee/rubarooohyd>
- **Mobilisation for Programmes:** The institution would,
 - Nominate 3-5 participants for every cohort in every intensive programme at Rubaroo over the duration of this contract, and ensure their participation until completion.
 - Ensure diversity of nominations inclusive of caste, class, religion, gender, physical ability, language, and other parameters as defined at the start of each programme.
 - Ensure participants nominated have legally completed 18 years of age.
 - Support the participating students by providing attendance to them for internal processes of classes, schedules, or examinations and assessments. The Rubaroo team would email the institution information regarding the dates of the programmes for the institution to track attendance of the students.
- **Additional Participation:**
 - Encourage participants to learn more about youth issues by participating in social action campaigns, public events, and other felicitation events, by nominating 5-10 students.
 - Encourage the participating students (across programmes) to implement one Social Action Project within their institution, if one has already not been implemented within the last 6 months.
 - Offer to become venue partner in an institutional capacity, where the scope may be there. This would be mutually decided by the institution and Rubaroo, and may be dependent on various factors such as students being on vacation, availability of space big enough to hold workshop activities, logistical ease in coordination, travel convenience, and ability to host multi-day workshops with participation from colleges across Hyderabad. This may entail supporting the coordination of logistics, space and seating, first aid and medical kit, technology, Audio, and Video resources.

- **Other Policies:**

Rubaroo expects the partner institution to adhere to the other policies held by Rubaroo, based on which the partnership is also valued. This includes the Child Safeguarding Policy, Prevention of Sexual Harassment, Anti Corruption, Fraud, and Bribery Policy, and the Whistleblowing Policy.



Grounds of Termination:

Rubaroo expects participants to live up to the highest standards of volunteering, learning, collaboration, and inclusion and shall reserve the right to eliminate participants who do not uphold the values of the programme and the organisation. At such an instance, Rubaroo would:

- Review the participation of the student and along with this write a detailed report on the examination of their participation.
- Report back to the institution the reasons for the elimination of the student and convey in writing the reasons for termination of participation.
- Review the partnership if the institution is unable to nominate any participants within a single academic year.

Contribution:

Programmes that are funded by Rubaroo's partner organisations would incur no expenses by the participants and would be borne by the organisation. If any costs are incurred under exceptional circumstances on a programme, this would be shared and agreed upon, over email, with the institution, and mutually agreed upon by both parties. Additionally, the following points may be highlighted:

- Insurance for outstation residential programmes would be borne by Rubaroo.
- For venues outside the institution, Rubaroo would provide medical and first aid kits.
- As per default, we can assume that no travel would be reimbursed to and from the venue of any workshop, for the students. (Except in exceptional circumstances)

Conclusion:

We assure you that our experience and expertise in the field of experiential learning programmes for adolescents and young people will make these programmes enriching and exciting for the students. We would like to thank the institutions for agreeing to partner with Rubaroo in the entire process.

For Rubaroo

Date: 
Name: **Monisha Vemavarapu**
Designation: CEO, Rubaroo

On behalf of the Institution

Date: 
Name: **Dr. G. Suranya**
Designation: **PRINCIPAL**

PRINCIPAL
VIVEKANANDA GOVT. DEGREE COLLEGE
Vidyanagar, Hyderabad-44.

Point of Contact (POC) for the duration

Primary Contact Person

Name: Dr. G. Bangla Bharathi
Contact No: 9866656278
Email Id: banglabharathi@gmail.com
Designation: Associate Professor of English

Secondary Contact Person

Name: Dr. Anita Abraham
Contact No: 9440000456
Email Id: anitaabe@gmail.com
Designation: Associate Professor of English

Rubaroo

Primary Contact Person

Name: Pavani
Contact no: 7248334491
Email Id: pavani@rubaroo
Designation: Programme Coordinator

Secondary Contact Person

Name: Ruqsana
Contact No: 7286009903
Email Id: ruqsana@rubaroo.org
Designation: Youth Coordinator

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and executed on 01st February 2024 at Hyderabad.

BY AND BETWEEN

Vivekananda Government Degree College, Adikmet Rd, Vidya Nagar, Adikmet, Hyderabad, Telangana 500044, its administrators, assigns and successors are represented by Dr. G. Sukanya, Principal, who is duly authorized to sign and execute the MOU.

Being the First Part

AND

Earthbox Ventures Private Ltd, an authorized agency of ITC, represented by CH. Raju having its principal office situated at Plot No # 52, IDA Nacharam, Hyderabad 500076 and represented by Mr.CH. Raju Managing Director referred as "Earthbox"

Being the Second Part

Whereas Vivekananda Government Degree College, has agreed to collect and give away the dry recyclable waste including any kind of paper waste and old records generated in its college and form Swachh WOW Hyderabad Chapter.

1. NOW THIS MOU WITNESSETH AS UNDER:

This is an agreement for a synergic alliance between Vivekananda Government Degree College and Earthbox for the social cause of recycling of Dry Waste and Environment Protection through recycling.

2. Time period: This MOU shall be for a period of three years commencing from the date of signing of this MOU.

3. Roles and Responsibilities of: Vivekananda Government Degree College:

- a. To ensure source segregation of dry and wet waste at college premise through its Teaching staff, housekeeping staff and Students.
- b. Vivekananda Government Degree College will give away any kind of paper waste, dry recyclable waste and old records to Earthbox at price agreed mutually.
- c. Vivekananda Government Degree College shall form Swachh WOW Hyderabad Chapter in the college with Student Volunteers and adopt nearby Schools or Colonies to promote Source Segregation through student volunteers.
- d. Vivekananda Government Degree College shall provide students for Internship in WOW Program.

- e. **Vivekananda Government Degree College** shall motivate students to bring dry recyclables like paper, plastic, metal etc. from their home and donate to WOW initiative.
- f. **Vivekananda Government Degree College** will put-up color-coded bins for waste segregation at different points in college premises.

4. Roles and Responsibilities of Earthbox:

- a. ITC-MARI will train the students and housekeeping staff on source segregation and through them inculcate the habit of source segregation among the other students.
- b. Earthbox will collect dry recyclable waste and old records from college and bring to the Dry Resource Collection Centre (DRCC) without any spillage.
- c. Earthbox will organize sorting of the dry waste into different categories, baling, and appropriate disposal of dry waste.
- d. Earthbox shall coordinate with ITC and undertake necessary measures for dispatch of the sorted recyclables for recycling at its own cost.
- e. Earthbox will make payment to **Vivekananda Government Degree College** directly into their accounts for the dry recyclable waste collected against the accurate weighment and the type or category of the dry waste. The payment shall be made no later than 15 days from the date of purchase of dry waste from the waste collector. Franchisee on the request of Vivekananda Government Degree College may give New Notebooks and Stationery against the value of dry recyclable waste lifted.

5. Performance of Obligations

- a. The details laid out in this MOU, notwithstanding the essence and spirit of this MOU is an understanding between **Vivekananda Government Degree College** and Earthbox.
- b. Any notice or other communication under or in connection with this agreement shall be in writing in the English language and shall be delivered personally or sent by way of e-mail to the party due to receive the notice or communication at its address set out in this contract or such other address as either party may specify by notice in writing to other.

ADDRESS FOR COMMUNICATION:

Following is the address to which all notices shall be sent:

For Earthbox:

Earthbox IT Private Limited,
11-3-362/3, Mohammadguda
Secunderabad,
Hyderabad - 5000061
Phone No. 9515369262

Vivekananda Government Degree College, (Re Accredited by NAAC with A Grade)
Adikmet Rd, Vidya Nagar,
Adikmet, Hyderabad, Telangana 500044

6. Execution of this Agreement shall be deemed to be

- a) A confirmation by both the parties that no benefit, either in cash or kind has been provided by either party to the other party or to any officer or employee, or any relative/ associate of any officer or employee of either party or of any of their associate institutions/companies to enter into this Agreement, and
- b) An undertaking by both the parties not to provide any benefit, either in cash or kind to any officer/employee/relative/associate of any officer or employee of either party as reward or consideration either for entering this MOU or other matter relating to this Agreement.

7. Other Terms:

Force Majeure: Neither party shall be liable for damages for any delay or failure to perform its obligations here under, if such delay or failure is due to reasons beyond the control of the concerned party including without limitation, strikes, riots, wars, fires, epidemics, quarantine restrictions, unusually severe weather, earth quakes, explosions, acts of God or state or any public enemy or acts mandated by applicable laws, regulation or order, whether valid or invalid, of any Governmental body.

Dispute Resolution: It is understood by both the parties that this Agreement is for a social cause and not to make any profit out of the understanding. The Parties covenant that they will comply with all applicable laws and regulations in their conduct pursuant to this Agreement. Any dispute arising out of this Agreement shall be first attempted to settle amicably between the parties.

Arbitration: Any dispute which is not resolved amicably shall be finally settled by binding arbitration in respect to the matters concerning to the MOU with the Sole Arbitrator to be appointed by the mutual consent of both the parties. The Parties agree that the decision or award resulting from arbitration shall be final and binding upon the Parties.

Pending the submission of and/or decision on a dispute, the Parties shall continue to perform their respective obligations under this Agreement without prejudice to a final adjustment in accordance with such arbitration award.

Governing and Jurisdiction:

This Agreement is subjected to the Jurisdiction of Courts at Hyderabad.

The parties shall agree that it will not make use of, disseminate, or in any way disclose any confidential information to any person, firm or business. Furthermore, the existence of any discussions, negotiations or agreements in progress between the parties shall not be released to any form of public media without written approval of both parties.

Amendments

This Agreement and the Schedules together constitute a complete and exclusive understanding of the terms of the Agreement between the Parties on the subject hereof and no amendment or modification hereto shall be valid and effective unless agreed to by all the Parties hereto and evidenced in writing.

NOTICE /Termination

Any notice required to be given hereunder shall be given in writing at the address of each party set forth as below in this agreement or to such other address either party may substitute by written notice to the other. Either party may terminate this Agreement by giving 30 days written notice to the other party.

In witness whereof the parties hereto have signed this agreement on the day, month and year mentioned hereinbefore.

For Vivekananda Government Degree College

for Earthbox

PRINCIPAL- Dr. G. Sukanya
Vivekananda Government Degree College

CH. Raju

Witness:

1.

2.

MEMORANDUM OF UNDERSTANDING

by & between -

CRY(CHILD RIGHTS AND YOU), having its registered office at, CRY- CHILD RIGHTS AND YOU, Post Box No. 532, Madhavi Mansion, 12/3-1, Bachammal Road, Cox Town, Bangalore -560005 which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and permitted assigns as party of the **FIRST PART**.

AND

Vivekananda Govt Degree College represented by its Principal, Dr. Ganji Sukanya, having its place of Institutions at Government Degree College, Adikmet Rd, Vidya Nagar, Adikmet, Hyderabad, Telangana 500044, India herein after referred to as “Vivekananda College”, which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and permitted assigns as party of the **SECOND PART**.

PURPOSE:

College students to join as CRY volunteers and support in CRY's various awareness campaign and protecting rights of children in Govt Schools and in various institutions through CRY's volunteering initiatives. Providing volunteering and internship opportunities to BJR students.

PRINCIPLE OF THE CONTRACT

1. Responsibilities of Vivekananda University

- Support and participate in CRY's various awareness initiative.
- Assist in providing college students from other streams to support CRY's various initiatives, Govt schools and in various institutions.
- Allow to use of logo and college's name in social media platforms.

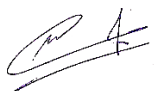
2. Responsibilities of CRY

- Provide orientation and hand holding support to students before the volunteering activities.
- Provide certificates to volunteers as per CRY's criteria.
- Ensure permission and safety of students in activity areas.
- Provide internship opportunity to students virtually or offline.
- Provide certificate to interns only after the completion of the internship that is 1 month.

3. General Terms and Conditions.

- There is no stipend for volunteering and for internship from CRY.

- All students who are volunteering must register as CRY volunteers and attend Child Safe Guarding policy and orientation before they volunteer.
 - For students who wants to do the internship they must go through 1 round of interview with CRY
 - Usage of logo or name in social media post must be approved from both the institutes.
4. This MOU shall be deemed to be effective from the **1st of August 2023** till the **1st of August, 2026** unless terminated earlier by either party according to the terms of this MOU.

Executed for and on behalf of	Executed for and on behalf of
CRY(CHILD RIGHTS AND YOU)	VIVEKANANDA GOVT DEGREE COLLEGE
	
By: Manoj Thapa Manager – Volunteer Action Child Rights and You	By: